

# Discriminated? Report it to us!



 Vizier focused on discrimination and diversity

# Discriminated?

## Report it to us!

Vizier prevents and combats discrimination. We have an equal rights office and give you advice, support and guidance in reports of discrimination. We also provide training, workshops, prevention and educational programs.

Everyone has the right to equal treatment. Yet there is a lot of discrimination in our society. If it happens to you report it. Together we can make the world a little more beautiful. Report discrimination to us!

### WHAT IS DISCRIMINATION?

Discrimination is the unequal treatment of (groups of) people because of characteristics that do not matter in that situation. For example: race, ethnicity, skin color, religion, philosophy of life, age, political opinion, gender, nationality, sexual orientation, marital status, disability, chronic illness, working hours (full-time or part-time work) and type of contract (permanent or temporary). Discrimination is prohibited under Dutch, European and international laws.

### WHEN DO I CONTACT THE VIZIER EQUAL RIGHTS OFFICE?

You can contact us if you feel discriminated against or if you see discrimination in your area. We can also be of service if you are unsure whether something is discrimination.

“ We have just moved and our new neighbors do not accept us because we are gay. Harassment and insults every day. Vizier has offered us support in our contact with the housing association and in filing a report with the police.

“

When I was pregnant my employer did not want to renew my contract. Vizier has informed me about my rights and supported me in entering into a dialogue with my employer.

Even if you do not need help or advice, it is good to report. So we have a clearer picture of where and how discrimination occurs. Based on these reports we can encourage policymakers and those responsible to take appropriate action.

### WHAT CAN VIZIER DO WITH MY COMPLAINT?

Vizier listens to you and takes your complaint seriously. We advise you on how to deal with discrimination in your situation. We can offer you support to talk to others and find a solution together. We can also help you conduct complaints procedures and file a report with the police.

In short: we look for a suitable solution together with you.

“

Several times I was refused at the same disco, I think because I am Moroccan. The doorman always had different reasons. According to the owner, there was no discrimination. With the help of Vizier, the Netherlands Institute for Human Rights has now ruled that there was discrimination.

**Vizier is an independent foundation.**  
**We treat your data confidentially and never take steps without your permission.**  
**Our help is free.**



**Vizier focused on  
discrimination and diversity**

# Discriminated? Please contact Vizier.

Do you feel discriminated against?  
Have you observed discrimination,  
bullying or exclusion?

Then contact Vizier for advice and  
support. This can also be done  
anonymously.

Report it on our website  
[discriminationoost.nl](https://discriminationoost.nl) or [vizieroost.nl](https://vizieroost.nl),  
call us or email us.

**085 - 073 4600**

[info@vizieroost.nl](mailto:info@vizieroost.nl) of  
[meld@discriminatioost.nl](mailto:meld@discriminatioost.nl)